

c. SERVICE AGREEMENT BOND:

Appointed candidates are required to serve the company for a minimum period of 60 months from the date of joining the company. The candidates will be required to execute a service agreement bond of ₹. 3 Lakhs (Rupees Three Lakhs) as applicable for the same at the time of joining. A deduction of Rs. 5000/- per month from the salary will be done towards this bond money which will be refunded without interest after successful completion of 60 months of service.

d. MEDICAL EXAMINATION:

Before appointment, the selected candidates will have to undergo Initial Medical Examination (IME) by the company's Medical Committee, as per the Medical Attendance Rules of the company. The decision of the Medical Committee will be final and binding. The candidates are advised to go through the CIL's Medical Attendance Rule available on CIL's website and ensure that they meet the medical / physical standard to avoid any disappointment in IME.

10. OTHER DETAILS:

- a. The candidates shall apply only through online mode through the link available on CIL website www.coalindia.in only under **Career with CIL >>>> Jobs at Coal India section** as per the qualification and eligibility criteria indicated above.
- b. While applying online, candidate needs to upload copies of the following self-attested documents. Please note that scanned documents should be clear and legible failing which candidature may be cancelled:
 - i. Digital/Scanned copy of the recent passport size colour photograph (not older than 3 weeks in jpg/jpeg format).
 - ii. Scanned copy of signature with Black ink pen (in jpg/jpeg format).
 - iii. Scanned copies of the documents (in jpg/jpeg and pdf format), as follows:
 - a. Matriculation / Secondary Board level certificate /Admit Card in support of age.
 - b. Mark sheet of graduation /post-graduation to establish the eligibility of the candidate
 - c. Final / Provisional Degree / Certificate for Graduation and Post-Graduation, as applicable.
 - d. Apart from the other required documents, the candidates of final year / semester / trimester in the academic year 2023-2024 will have to upload self-attested copy of their latest year / semester / trimester mark sheet / marks transcript of relevant minimum educational qualification. In case of CGPA/GPA, conversion in percentage certificate issued by University/Institute should be attached without fail.
 - e. Candidates belonging to OBC (Non-Creamy Layer), SC / ST will have to upload self attested copy of valid caste certificate in prescribed format, as mentioned above.

- f. For PwBD category, self-attested copy of certificate in the prescribed format of Govt. of India duly issued by the competent authority, has to be uploaded.
- g. Candidates belonging to Economically Weaker Sections (EWS) will have to upload self attested copy of valid Income & Asset certificate issued by the competent authority as per OM No.36039/1/2019-Estt (Res) dated 31.01.19 of DoPT, Ministry of PPG&P, Govt. of India for the year **2023-2024**, as mentioned above.
- h. Discharge / Service Certificate in case of Ex-Servicemen.
- i. Candidates presently employed in Government / Semi-Govt. / Public Sector Undertakings / Autonomous body to upload the document of No Objection Certificate (NOC) or proper receipted copy of application to employer seeking NOC, as mentioned in the point No. 5(d) of this advertisement.
- j. Any information submitted by candidate, if found false/wrong, will lead to cancellation of candidature of the candidate without any reference.
- k. Candidate can submit online application for one discipline (post) only.
- l. The applicants, who submit multiple online applications, should note that only the online application with higher "Application Sequence Number" shall be entertained by the CIL and fee paid against one "Application Sequence Number" shall not be adjusted against any other "Application Sequence Number".
- m. Non-attachment of required/legible documents in the online application will be treated as incomplete application and will be rejected forthright.
- n. For foreign degree holders, the documents recognizing the same by the statutory body for appointment in government jobs to be attached.

Note: In case any additional document is required to be uploaded, candidate is advised to upload it as merged pdf file in any tab given in online application portal.

11. GENERAL INFORMATION AND INSTRUCTIONS :

- a. Only Indian Nationals are eligible to apply.
- b. All qualifications should be recognized by AICTE / UGC / appropriate Indian Statutory Authorities. Degree obtained from any foreign university should be recognised by statutory body for appointment in government jobs failing which it will not be considered and candidature will be cancelled. The candidate should attach the documents recognizing such foreign degree by the statutory body for appointment in government jobs along with the application and upload it as merged pdf file in any tab given in online application portal.
- c. CIL will not undertake detailed scrutiny of online applications for eligibility and other aspects for shortlisting purpose and, therefore, **the candidature is only provisional.** Before applying, candidates are advised to go through