

**D. Scale of Pay & other Allowances :**

The post shall carry the scale of pay of Rs.77950-2850(3)-86500-3100(2)-92700-3300(4)-105900-(EB)-3300(2)-112500-3550(1)-116050 (13 years), Grade Pay of Rs.14000/-, Special Allowance of Rs.8000/- and Dearness Allowance on the basis of Price Index as applicable to the Banking Personnel, and other allowances like House Rent Allowance, Medical Allowance, etc. as per the rules of the Bank. In case of deserving candidates, pay protection may be allowed by the management of the Bank.

**Note:** Candidates who acquires the following educational qualifications shall be entitled to additional increment(s) in the time scale of his pay from the month in which the result of examination declared.

- For JAIB – One increment
- For CAIB – Two increment
- CPCB Level-I – One increment
- CPCB Level-II – One increment

**N.B. : Maximum four increments will be allowed.**

**E. Reservations:**

Reservation will be given as per the provision of the relevant Act/ Rules/ Regulations/ Guidelines of Government of Odisha.

**F. Probation:**

A person who would be appointed as Deputy General Manager shall be on probation in that post for a period of two years provided that the probation period can be extended to maximum period of 30 months as per the decision of the competent authority.

**G. Process of Selection :**

**Online Test:**

The selection of Deputy General Managers in OSCB will be conducted through written test "ONLINE" at specified centers. The time table for the online test will be intimated to the candidates concerned along with Admission Letter for online test. Question paper for the examination will be objective types in English as per the structure of the on-line test given below.

Sl. No.	Test	No. of questions	Marks	Time
1	Paper-I: Financial & Banking System	50	100	60 minutes
2	Paper-II: Finance and Management	50	100	75 minutes
<b>Total</b>		<b>100</b>	<b>200</b>	<b>135 minutes</b>

**Viva-Voce Test:**

Those candidates qualifying in the written examination will be shortlisted for Viva-Voce Test. The minimum aggregate cut off marks for being shortlisted for Viva-voce Test will be decided by OSCB in relation to the number of vacancies. Viva-voce will be of 50 marks.

**Paper - I: Financial & Banking System**

- a) Indian Economy & Indian Financial System
- b) Cooperative Credit structure & Rural Banking
- c) Principles & Practices of Banking
- d) Banking regulations & Business Law
- e) Financial Markets

## **Paper – II: Finance and Management :**

- a) Bank Financial Management
- b) Organisational Behavior & Human Resource Management
- c) Banking technology and Management
- d) Risk Management in Banking Sector
- e) Corporate Governance in Banking Sector
- f) Financial Inclusion

**The authority reserves the right to modify the structure of the examination which will be intimated through website. Other detailed information regarding examination will be given in the information handout which can be downloaded by the candidates along with the call letter from the above website.**

**The authority reserves the rights to cancel the recruitment process, in case of sufficient number of candidates do not apply for the job.**

In case of any dispute / legal proceedings on account of the above recruitment, the same shall be subject to the jurisdiction of Cuttack and Bhubaneswar only.

### **Examination Centers:**

1. The examination will be conducted online in venues given in the respective call letters.
2. No request for change of centre/venue/date/session for Examination shall be entertained.
3. The Odisha State Cooperative Bank Ltd., however, reserves the right to cancel any of the Examination Centers and/ or add some other Centers, at its discretion, depending upon the response, administrative feasibility, etc.
4. The Odisha State Cooperative Bank Ltd. also reserves the right to allot the candidate to any centre other than the one he/she has opted for.
5. Candidate will appear for the examination at an Examination Centre at his/ her own risks and expenses and the Odisha State Cooperative Bank Ltd. will not be responsible for any injury or losses etc. of any nature.
6. Choice of centre once exercised by the candidate will be final.

If sufficient number of candidates does not opt for a particular centre for "ONLINE" examination, the Odisha State Cooperative Bank Ltd. reserves the right to allot any other adjunct centre to those candidates OR if the number of candidates is more than the capacity available for online exam for a centre, the Odisha State Cooperative Bank Ltd., reserves the right to allot any other centre to the candidate.

### **H. Scores :**

The Scores of Online Examination are obtained by adopting the following procedure:

- (i) Number of questions answered correctly by a candidate in each question is considered for arriving at the Corrected Score after applying penalty for wrong answers.
- (ii) The Corrected Scores so obtained by a candidate are made equivalent to take care of the minor difference in difficulty level, if any, in each of the question held in different sessions to arrive at the Equated Scores\*